

# Local Health System Admits to Scaring Away Older Physicians with Technology

**LAS VEGAS, NV** - When faced with the difficult work of encouraging some older, higher paid doctors to retire (so they could be replaced with younger, cheaper doctors), Allouette Health Systems decided on a novel passive aggressive method of cutting amassed seniority-related overhead.



Passive aggressive move, bring in new technology

An email revealed this strategy during discovery period of a lawsuit brought by Dr. Elihu Gentile against Allouette. Court documents from *Gentile v. Allouette* show a multi-step plan to rid the hospital employment rolls of staff with high salaries and low productivity.

Sample directives in an email from hospital administrator to head of [IT](#):

- Buy electronic health record systems
- Give physicians 6 months to transition to 100% paperless
- Make the passwords be at least 15 characters, with a mix of upper and lower case characters and non-alphabetical characters, and mandate a password change every 3 months
- Introduce electronic charting and reporting by hospital floors and specialties, starting with general surgery
- Mandatory attendance at EMR classes taught by superusers who are

hypercaffeinated, chirpy women who speak in ultrasound on Wednesday morning only.

- Most terminals require standing and a separate set of passwords for access, requiring at least 16 characters, two of which must be Japanese [emoji](#)
- Eliminate beepers, transition to smartphones with high resolution displays for showing as much data as possible in as small a font as possible
- Communication solely via [HIPAA secure module in Words With Friends](#)
- Dictation via Dragon only, requires seven digit PIN that must look like a Dragon.
- HIPAA Symposium

Dr. Gentile, 61, had been the leader of his medical group who negotiated its sale to Allouette stated, "I'm really put out by this. I can understand the usual methods and justification of cycling through younger staff before they get partnership with quality and privileging committees, but this is beyond the pale. I built this place!"

Allouette replied via their lawyer, "The buyout contract that stipulates reimbursement at 99% percentile of salary for senior partners who must see no more new patients and have 4 hour clinics and a lounge staffed by 'little' people wasn't the last straw. It was the construction of 'Day Chambers for the Undead' that broke our backs. It cost more than a gamma knife for Pete's sake. We might as well have started a pediatric cardiac program."

"Actually," demurred pediatric cardiologist Lynn Azburgher, "Gentile, despite his dark lord ways, has a point. I've had to hire a scribe to follow me around and tap my notes into my iPhone and fetch my lattes. The attendants in the lounge are too short to press the buttons on the [espresso machine](#)."